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Security Information

16 April 1953

MEMORANDUM FOR: Chairman, CIA Career Service Board

SUBJECT: Summary of the Report of the Strauss Commission  
on Hazardous Duty and Incentive Pays

1. Resumé of CIA Career Service Board Action Relating to Hazardous Duty Pay.

The CIA Career Service Board, at its 2nd meeting on 17 October 1952, approved in principle, a statement entitled "Policy Concerning Additional Pay for Various Types of Hazardous Duty" and instructed that a Working Group on Hazardous Duty be established to develop a Hazardous Duty Pay Program which would meet the needs of the Agency. The Working Group reported to the Board at its 4th meeting on 15 January 1953. The Working Group Report consisted of a proposed Regulation to implement the policy previously approved by the Board. The Board considered the Report and agreed to defer action until its next meeting. In the interim, the Career Service Boards of the DD/P area were requested to re-study the entire problem as well as the proposed Regulation and to make recommendations to the CIA Career Service Board at its next meeting.

The Report with comments by the DD/P Career Service Boards was reviewed at the 5th meeting of the CIA Career Service Board on 10 March 1953. The Board decided that a Hazardous Duty Pay Program was not appropriate for the CIA at this time. However, the Board took cognizance of the Department of Defense Commission on Incentive-Hazardous Duty and Special Pays (Strauss Commission) and agreed to review the Commission's recommendations and to consider their significance to the CIA.

The final report of the Commission on Incentive-Hazardous Duty and Special Pays was submitted to the Secretary of Defense on 27 March 1953. Although it is not known at this time what action the Secretary of Defense will take concerning these recommendations, it may be assumed that the Secretary of Defense will forward the Report with his comments to the Chairman of the Senate Committee on Armed Services since the Commission was appointed by the Secretary of Defense in response to the request of 24 June 1952 of the Chairman of the Senate Committee.

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2. Summary of Recommendations by the Strauss Commission.

(See extract of the Commission's recommendations which is attached.)

3. It is recommended that the Board affirm its decision of 10 March 1953<sup>25X1A</sup> that a Hazardous Duty Pay Program is not appropriate for the CIA at this time.



Executive Secretary

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